

Sustainability Policy

1. Introduction

At Quest Group FZCO, we are committed to responsible environmental stewardship that promotes long-term sustainability, ecological restoration, and climate resilience. Our Sustainability Policy is designed to guide our operations, investments, and development practices in ways that protect natural ecosystems, support biodiversity, and prevent environmental degradation.

2. Our Environmental Commitments

We pledge to:

- Minimize our environmental footprint across all operations (see also our Environmental Policy)
- Support the global fight against deforestation, desertification, and biodiversity loss.
- Promote the sustainable use of natural resources.
- Align with international environmental standards and frameworks, including the UN Sustainable Development Goals (SDGs), particularly SDG 13 (Climate Action), SDG 15 (Life on Land), and SDG 6 (Clean Water and Sanitation).
- Invest in regenerative practices that not only sustain but restore ecosystems.

3. Key Environmental Focus Areas

A. Biodiversity and Ecosystem Restoration

We recognize the intrinsic value of healthy ecosystems. In our operations and projects, we:

- Integrate biodiversity considerations into land use and planning.
- Restore native vegetation and ecosystems where degradation has occurred.
- Prevent habitat loss and fragmentation through careful site selection and management.
- Promote agroforestry and tree-planting initiatives alongside agricultural activity.

B. Combating Deforestation and Land Degradation

We are firmly committed to halting and reversing deforestation and land degradation. Our actions include:

- Avoiding sourcing practices that contribute to deforestation.
- Engaging in land restoration efforts, particularly in arid and semi-arid environments.
- Monitoring soil health and implementing erosion control measures.
- Encouraging responsible land use that maintains ecological balance.

C. Water Conservation and Management

Sustainable water management is vital to our mission. We:

- Utilize efficient irrigation and water reuse technologies.
- Avoid overextraction of groundwater or disruption of local hydrology.
- Work to reduce water stress in vulnerable regions, especially those facing desertification risks.

4. Flagship Sustainability Projects: Regenerative Agriculture in Pakistan

One of our most significant contributions to environmental sustainability is our ongoing work in Pakistan, where we are converting desert land into productive, regenerative agricultural fields. These projects demonstrate our long-term commitment to reversing environmental decline while creating economic value.

Key aspects include:

- **Desert Land Transformation:** Through innovative land development and irrigation techniques, we convert arid desert areas into viable farmland.
- **Agroforestry Systems:** We cultivate trees alongside crops, enhancing biodiversity, stabilizing soils, and contributing to carbon sequestration.
- **Preventing Desertification and Water Stress:** All agricultural practices are designed to minimize water use, avoid soil exhaustion, and prevent any further desertification or land degradation.
- **Local Biodiversity Regeneration:** We plant native species and promote a diverse ecological landscape that supports pollinators, wildlife, and long-term soil health.

- Climate Resilience and Community Impact: These projects not only regenerate ecosystems but also support local communities through employment, food security, and education on sustainable land management.

5. Implementation and Monitoring

To ensure these commitments are upheld, we:

- Regularly assess environmental impacts and risks across our operations.
- Establish key performance indicators (KPIs) to measure progress toward sustainability targets.
- Engage with local stakeholders, scientists, and environmental experts in project planning and monitoring.
- Continuously improve our practices based on new research, innovations, and environmental data.

6. Governance and Accountability

The implementation of this policy is overseen by our Environmental Sustainability Committee, which is responsible for:

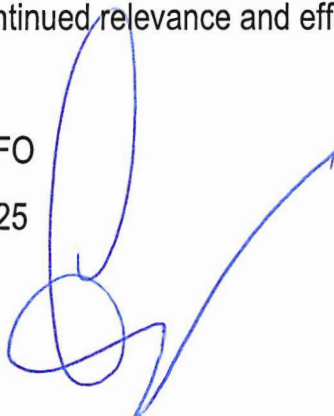
- Integrating sustainability into business decisions.
- Ensuring compliance with environmental laws and standards.
- Publishing annual sustainability reports detailing environmental outcomes and project updates.

7. Policy Review

This policy will be reviewed annually by the Sustainability Committee in coordination with senior management to ensure its continued relevance and effectiveness.

Approved by: Jurg Johner, CFO

Date: January 3rd, 2025

A handwritten signature in blue ink, consisting of a large loop and a long, sweeping stroke extending to the right.